

BOARD MEETING PSIA-AASI-NI MINUTES

I. Call to Order/Attendance

Date: 03/28/2022

Time: 6:04 pm

Special or Regular Meeting: Regular Face to Face by Googlemeet

Board Members:

	YES	NO
Present: Christian Luening Colleen Morishita Deann Miller Fernando Veloz Cortney Bayuk Krista Clayton Jessica Kluth Jim Stevens Walt Coiner	President & Board Member Vice President & Board Member Secretary & Board Member Treasurer & Board Member Board Member Board Member Board Member Board Member Board Member & National Rep	X X X X X X X X X

Administration:

	YES	NO
Present: Ben Roberts Nick Treat	Executive Director Business Manager (Zoom)	X X

Operational Committee Chairs

	YES	NO
Present: Taylor Caballero	Professional Development Alpine Certification Alpine Education	X X X
Jake Bolin	Snowboard Certification	X
Matt Larson	Snowboard Education	X
Jake Bolin	Freestyle Chair	X
Steve Haims	Nordic	X
Mike Erlbach	Senior	X
Jani Sutherland	Children's	X
Chuck Chiu	Adaptive	X
Martina Vale	Newsletter	X
Colleen Morishita	Website	X

Proxies? No

Quorum? Yes

II. **Acceptance of Agenda? (action item)**

Cortney moves to accept, Jim seconds. Approved by vote and includes reports submitted.

A. **Changes? No**

III. **Acceptance of Consent Agenda (action item)**

Colleen moves to accept, Fernando seconds. Approved by vote and includes reports submitted.

IV. **Generative Discussion/Board Education**

A. **President's Update (Christian)**

Thanks to Jim for Symposium work. Registration numbers are up and it will be a fun celebration.

Awards conversation will happen Wednesday with Jim, Deann, Ben and Christian to dial in banquet agenda.

Any last minute things to request of board members for assist? Nothing specific but please be ready just in case.

More items for the auction is always welcome.

We will be recognizing the last three years of awards and it would be great to have Walt give his award or shake the hand of recipient.

We need to get Venmo and tie it to a NI bank account. We will have a QR code printed out for the auction...Ben will follow up with Nick to get ok and account information.

Jim will submit personal bills from Symposium for reimbursement.

1. **Board Elections**

Historically change over happens at Spring Meeting which used to be April but now in June.

We will get through symposium, get the word out and notification to invite candidate nominations. We will hold the election in the back half of April. Newly elected members will be invited to the May phone call and get a little exposure before Spring Meeting. New members would get orientation packet and invitation to face to face meeting in June.

With Deann being one of the seats up for reelection, she will turn the process over to Cortney and the admin staff to oversee and run. Deann can help upload bios of candidates if that is needed and renew the subscription to SurveyMonkey. We hope to be able to go live with the nomination form SOON. Voting will be open for approximately one week with the goal to have new board member(s) in attendance for the May board call.

Deann to get Eblast to Christian regarding election.

Other thoughts: Viability and sustainability needs to be brought in with finance. As time goes on with the finance committee, we can track things better to be more objective vs subjective. Succession planning is always in the front of our mind and the future of the division. Gathering information is part of the process. This will help us answer if we make changes, create alliances, etc. Information gathering is critical...Ben and his team and Fernando and his team are working on that. To get a true idea of where we stand to make stronger decisions about where we need to go and where we need to look rather than basing our opinions on feelings.

**Key Point: Board elections are next event to tackle after symposium.
Alignment of viability and sustainability with finance and looking to the future.**

B. National Board Representative (Walt)

1. Term & Succession Planning

Looking forward to our agenda on the national scene. Representatives from countries in Finland are looking at the site for the next Interski.

We also look forward to Big Sky Academy in a couple of weeks. Several division folks going up to present and receive awards. Jani is being honored. All our welcome to come up and check it out.

May 25 is the deadline to have our new national representative notification to national to take effect July 1. Eliza shared with Christian that she feels to avoid a conflict of interest, the president and national representative should not be the same person.

For officer roles, if it is a single name, we can have a motion and vote. With multiple names up, we would have a closed ballot google form. Ben would then share that out.

We should have a succession plan for officer roles, given that two officers are currently up for reelection, in the case that they might not continue on the board. Plan A and Plan B.

There have been many conversations about our division and officer succession plans. Looking to Colleen to take on president if and when something were to happen to Christian. Also, Deann to step up to VP, a natural fit to vp's role, Christian supports that and she is agreeable. All of this is up for discussion. Treasurer and secretary....we may not have discussed as much. Deann has been prepping Cortney for secretary. There have been discussions with Fernando about the work being done on the finance committee and some of Jim's exposure to that and work he has been doing. We might look to Jim for the what if of Fernando.

Were a decision to be made by this board of putting a name forward to national for the national rep, part of that conversation is what happens to succession plan to have a process in place. Do we have the officers finish their terms of one more year? Do we enact succession now? We do need to have discussions about what our officer team looks like.

Colleen: let's just call a vote and discuss the officers next week. Let's put Christian's name forward. Krista seconds that. Conversations have happened for succession planning and let's move forward. Discussion? Walt and Christian will abstain from vote. No nays...the rest are ayes.

V. Strategy (proposals, further discussion)

This is place in the board call for proposals and discussions that need to take place from reports. If there is nothing new or suggestions, we can read the posted report and move on. Questions from the reports can be posed to chairs. This is where time is spent moving forward.

A. Governance and Leadership Development (Colleen and Deann)

B. NI Education Foundation Advisory Committee (Colleen)

C. Awards & Recognition Committee (Deann)

D. Membership Linkage Committee (Jim)

VI. Operations

A. Executive Director (Ben)

1. Symposium

VII. Fiduciary

A. Finance Committee (Fernando)

III. NEXT MEETINGS:

A. Board Conference Call April 25, 2022 at 6:00pm

IX. Adjourn.

At 7:07pm

NEXT MEETING:

April 25, 2022

VOTING:

Agenda accepted. February 28, 2022 minutes accepted.

Christian's name to be put forth as the new national representative.

NEEDS TO BE DONE/ONGOING PROJECTS:

501(c)3

Scholarship forms

Venmo account for receiving auction funds