

BOARD MEETING PSIA-AASI-NI MINUTES

I. Call to Order/Attendance

Date: 08/08/2022

Time: 6:02 pm

Special or Regular Meeting: Regular meeting by Googlemeet

Board Members:

		YES	NO
Present:	Colleen Morishita	President & Board Member	X
	Deann Miller	Vice President & Board Member	X
	Fernando Veloz	Treasurer & Board Member	X
	Cortney Bayuk	Secretary & Board Member	X
	Krista Clayton	Board Member	X
	Jessica Kluth	Board Member	X
	Jim Stevens	Board Member	X
	Walt Coiner	Board Member	X
	Christian Luening	National Representative	X
	Tom Koto	Board Member	X

Administration:

		YES	NO
Present:	Ben Roberts	Executive Director	X
	Nick Treat	Business Manager	X

Operational Committee Chairs

		YES	NO
Present:		Professional Development	X
	Taylor Caballero	Alpine Certification	X
		Alpine Education	X
	Jake Bolin	Snowboard Certification	X
	Matt Larson	Snowboard Education	X
	Jake Bolin	Freestyle Chair	X
	Steve Haims	Nordic	X
	Mike Erlbach	Senior	X
	Jani Sutherland	Children's	X
	Chuck Chiu	Adaptive	X
	Martina Vale	Newsletter	X

Colleen Morishita Website

X	
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Guests

Present: Bill Walker Member
 Jake Bolin Member
 Bob Sorvaag Member
 Matt Percuocco Member
 Matt Larson Member
 Tom Moxham Member
 Casey Jeffus Member
 Randy Wall Member

YES	NO
X	
X	
X	
X	
X	
X	
X	
X	

Proxies? No

Quorum? Yes

August 8, 2022 -- 6p

AGENDA

6p - Call to Order/Attendance - Guests

Acceptance of Agenda (action item)

Jim Moved to accept. Cortney seconds.

A. Changes? No.

Acceptance of Consent Agenda (action item)

Jim moves to accept, Deann seconds.

Tom wants to discuss face to face and symposium. Face to face is later in the meeting, symposium to be discussed more next month.

Walt wants to discuss other income section of financial statement. There is a line item that says revenue from Edward Jones. Walt does not believe this should be revenue. Fernando states the funds were received from investments. Fernando also states, there are 2 distinct places where the income is presented and it is in the appropriate place on the statement. The revenue in this case is 'other sources of income' or 'revenue'. This is from a financial service (Edward Jones), it is properly labeled.

This is for the fiscal year. The budget is for the 2022-23 fiscal year. This statement is from July 2021-2022, budget is for 2022-2023.

B. President's Update (Colleen)

Intent of the counsel (President's Counsel) is to start to align Policies and Procedures and Neds and at least review all of the regions and start to see where we align and where we differ.

C. National Board Update (Christian)

He's getting onboarded with the National BOD. Looking forward to August Board call with national and looking forward to providing members with a report of what's going on.

Colleen: any other updates from committees that people want to share or bring up?
No answer, moving on to next agenda item.

Guests had several questions at this point, Colleen directed them to agenda, and 5 minutes Q&A that has been set aside near end of meeting. Asked to hold questions until then.

STRATEGY

D. National Consolidation Discussion (Tom)

Tom: First call on June 30th. Ben has included highlights in his report. After brief into and overview there were focus groups and breakout sessions. One thing discussed was terminology and moving away from 'divisions' to 'regions'. Using regions will make us more aligned with governance as a national group. Almost all divisions have moved to policy governance. RM is in the process of moving to that direction. We have to serve members differently and need to come together to be and stay relevant. We need to think larger than how this affects me. There are a lot of factors to cause regions and leaders to realize we need to change things. Our challenge is to still have NIM and provide the same level of education and certification as what we have done for years. It will take collaboration with all to be successful.

Ben: Terminology is funny in that it came out of a leadership summit. One is the three-legged stool of the three leaders and the division leader presidents and expanding outwards is pretty much everyone on this call. Next steps are we have work to do before 9/28 meeting. Potentially looking at how to change things across the country with how operating, exciting to be evolving forward and building on the strengths we have.

Walt: The genesis of the operations leaders' report. We were tasked by the ed leaders (ELC) to create a product that is the same as they have with their standards. They said that operations and governance are different in different regions, and they want us to come together so guests and snowsports schools have the same product across regions. Get rid of duplication and create unity.

Christian: Work that the governance and leadership committee did in NIM for updating the ends is a nice precursor to what is coming. We as a committee and board are working on this very thing looking at different regions to see where we align and to get our documents in alignment.

5 min Guest/Board Q & A

Open session

Randy Wall: want to give update, multi-day telemark cross country clinic this season. Been in touch with our cross country chair Lisa

Jake Bolin: are there notes for executive session? Big changes to leadership.

Colleen: Yes we do keep those. Happy to answer questions about specific meetings.

Christian: Yes, there will be an eblast coming out about the changes in leadership on the board. Colleen and Ben are working on doing that. Everyone's schedules and travelling has put the announcement on a slight hold.

Bill Walker: Christian, are you going to continue to live in Texas? How is that going to work with you being a member of NI?

Christian: Yes, I will remain active. Plans to remain in Idaho as an education member and trainer for schools. Will be here quite a bit.

Colleen: happy to have ben give operations report with guests present. Anything to add with exec session, can add after let guests go.

GENERATIVE DISCUSSION/Board Education & OPERATIONS, with Administration and Invited Guests

E. With Guests - Operations Report (Ben)

Most of what is reported on is in consent agenda report. Any questions?
The cycle we are on for the upcoming season is the same. We have a fairly firm schedule for this upcoming season, hope to have dates nailed down 9/7 or 9/8 and potential registration by October up and running.

Challenge in previous years has been having timely and predictable calendar. Moving towards changing that with this plan. Priority number 1. Lot of ongoing behind the scenes work maintaining engagement with regional counterparts and organization as a whole. Looking at discussing locations for spring symposium, prefer to do at in-person meeting in September.

Looking at returning symposium to Pomerelle this year, utilize economies of scale since symposium was there last year. Traditionally, like to move around each year for convenience of members and give mountains a chance to host and highlight their schools. It would be great to have a multi discipline event that draws folks in and there is interest or motivation from others to make it happen. It would be nice to give other small schools a chance to host the event if they have the bandwidth and someone to head up planning. Will be reaching out to other schools to see if there is an interest and point person to host. Would like to have things prepped ideally by September 9th.

Ben threw out idea for everyone to think about of changing up the model of past years where the symposium changes every year. Not for or against either option, just want to think about if keeping it in the same place for another year would ease planning.

F. EXECUTIVE SESSION

Colleen: Ben, do you want to report where you are on the ends?

Ben: I spent some time today.

Colleen: Can you have that posted in Basecamp in the next week?

Ben: the ends are intentionally vague with policy governance. If you as the board tell me what to do and how to do it, I will, but that's not the point of policy governance. Wants to try creating certification and general education offerings as a success measure. Present specific measures operationally for review and comment and then move ahead.

Colleen: that sounds good. If want board feedback, go through the Policy and Governance Committee.

Ben: great. Also looking at with shift to policy governance how to hold each other accountable. Ensure there's a clear accountability train that fits the new model

This gives us a chance to address concerned members.

1. Colleen:

1. Always had attitude of one voice, disagree in meetings, but have one voice when we talk to the members. Want to get back to that. If we have differences, I hope that we can talk about it. I want to get back to that. Any suggestions or thoughts on making our communication more effective, meetings more effective, especially committee, we look like we know what's going on and we have one voice for the board.
2. A lot of us are busy. Need some scheduling heads up if want to talk.

2. Krista:

1. Look forward to getting together in person in September. Polling us and seeing what works. Important that we get together in person in September.

Next Meeting - Face to Face plan

Spring Meeting Part 2 – September, stick to Boise for face to face.

Adjourn 6:57 pm

Colleen: Historically this board has been excellent at having one voice when we talk to the membership, unified thoughts that we share with the membership. Would like to make sure we are doing that moving forward, let's get back to that point. If you have any comment or suggestions to make communication better, PLEASE let me know.

Please allow 48 hours for email responses.

NEXT MEETING:

Face to Face September _____, 2022

VOTING:

Agenda accepted. June 27, 2022 minutes accepted.

NEEDS TO BE DONE/ONGOING PROJECTS:

Finance Committee will review financial statement that Walt brought up at start of meeting regarding revenue.

Colleen will send out doodle poll with dates and times for the September face to face.

501 (c) 3 Completion

Scholarship Forms

Ends implemented into policy and bylaws language