



PSIA/AASI-NI



President's Message

Shreddin in the Sun!

Symposium 2013

Join your fellow instructors from across the division for a good time "shreddin in the sun" at Bogus Basin March 30 and 31. Registration forms and information can be found inside this newsletter.

Register by March 15 and be entered into a drawing to have your clinic fees waived!

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Dear Northern Intermountain Member:

I hope you had a great Summer and are enjoying another Snowsports Season!

We ended the season with a great Symposium at Sun Valley Resort. Bogus Basin was unable to hold Symposium due to the late start (January 19th). Walt Coiner and crew at Sun Valley really showed their hospitality and provided an excellent Spring Symposium. Thanks Walt and everyone who helped with this event!

We have two new members joining the NI Board of Directors. Mike Young from Bogus Basin and Lee Leslie from Pomerelle. We welcome you both and extend our thanks and gratitude to Rich Caballero and Heather Davis for their service to the Division and Board of Directors.

Remember the Continuing Education cycle ends this season. You must collect a minimum of 12 CEU's for the 2011/2012-2012/2013 seasons (one clinic = 6 CEU. No CEU's are offered for exams/accreditations). Please check your transcript online at www.thesnowpros.org for accuracy. If you took a clinic and it is not reported on your transcript, contact Walt Coiner at wc@hollyberrynursery.com to have your attendance verified.

You will read in detail the (road) trip we took to Copper Mtn Resort, October 25-28, throughout this newsletter. A combination Multi-Discipline Summit with D-Team Members and each Division Chairs, and ASEA Strategic Planning. NI had great participation, input and we came home feeling pretty solid with our education and certification standards. We owe a lot to our Discipline staff and leaders for providing such great education, certification opportunities and standards. Expect to see the full schedule of events for the 2012-2013 season on the web shortly.

Thank you for the opportunity to serve you. Please feel free to contact me if you have any questions or concerns.

Have a great season!

Best Regards,
Tom Koto
PSIA/AASI-NI President

PSIA/AASI-NI

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Children's Task Force

Carol Bickford – Children's Co-Chair

As was the goal determined by all other disciplines, the children's task force focused on increasing consistency and clarifying the national standards. Before outlining key developments, it is critical to recognize the 20-year process that led up to this event. For the first time ever, multiple representatives of each division met face to face to discuss and shape the future of perhaps the most relevant information set within ASEA. No other customer group beyond young guests represents a greater long-term opportunity for the snowsports industry to grow. Therefore, it is exciting to have the opportunity to share the highlights of this process with the membership in advance of a great season. These development highlights included a focus on:

Quality:

The children's national standards are relatively new. Fine tuning of those standards is a critical process that happens when establishing outcome based expectations on and off the snow. This cannot happen until the standards have time to be vetted against real life. This season will be the fourth year that the standards have been in use throughout the country.

Consistency:

The previous point speaks to the consistency that is desired among standards, language, expectations and levels of understanding. The nine divisions, out of a more clearly articulated set of standards, created 25 identical core questions that will be contained within the CS1 and CS2 work books of each division creating a foundation of understanding, consistency, quality and reciprocity among the nine divisions.

Measures of success:

Quality assurance in the credentialing process of participants was solidified by establishing a rubric based on Blooms Taxonomy. This facilitates a more consistent measure of a candidates understanding and offers a tool for candidates to assess their own development as snowsports instructors.

Resource Accessibility:

Increasing the accessibility and consolidation of child specific educational resources from all nine divisions by establishing a space on the national website was put into place to assist all instructors.

Mountain-Focused Program expansion:

Proposes the recruitment and identification of key staff at each mountain to build support and ensure the success of candidates in the CS process.

The Children Specialist credential is one of the youngest disciplines within snowsports instruction, just as the young skiers it pertains to it will continue to grow dynamically. It is unique in the aspect of its multidisciplinary approach, it focuses on the child whether a skier, rider, adaptive, freestyle, or Nordic...it is a child first approach to snowsports instruction. What is rather ironic...most adult snowsports enthusiasts are still "child-like" as we love to play in that winter environment...I guess regardless of our age there is always something to learn.

The Future of Freestyle

By Jake Bolin

At the fall conference this year I participated in a group of like-minded skiers and snowboarders to try and solidify a multi-disciplinary standard on freestyle certification. We wanted to create a document that was easily interpreted by all disciplines that has stark differentiation from current certification standards. The freestyle standards will be an evaluation that is above and beyond the current certification process. We are creating a document based strictly on freestyle components that are outside the realm of traditional level classification held within the core disciplines. This includes alpine, nordic, and snowboard. It presented a challenging and positive task to align and expand upon the freestyle materials that existed currently within some divisions.

We outlined four different categories that needed to be interchangeable from division to division: interpretation, evaluation, messaging, and education.

It is vital that all divisions update current terminology in conjunction with a mutual list of resources already available for educational use. Making sure each division uses similar tools for education streamlines vocabulary so members can communicate with each other and their examiner and clinicians. Understanding that the set of proposed freestyle certification standards are above and beyond the isolated set of principles already in use is very important. The freestyle certification is an evaluation that creates great value for members wanting to specialize in the freestyle aspect of our growing sport. Much like

the children's specialist certification, this will give members the ability to increase their knowledge of a specific avenue in our sport, and give snow sport schools the ability to target particular groups of enthusiasts. While interpreting these standards, attention was given to address specific needs of alpine, nordic, and snowboard disciplines with respect to freestyle elements.

Within the evaluation process of these standards the ability to assess and distinguish qualifiers and disqualifiers to calibrate minimum passing requirements for various levels of certification is needed. Using similar language is necessary to create a basis for discovery and understanding. Having such language present in our educational resources and on-snow application creates a learning environment that is easy to understand and communicate within. By using such tools we reviewed many different scenarios in which nationally we concluded what is passing for a successful candidate.

Messaging and education on a new set of standards is always challenging. Figuring out how to let our membership know what new certifications are available and how they will benefit them is important to keeping our division current with the rest of the nation. We want to use this program as a national platform for standardization and learning. With freestyle, this isn't always clear-cut. We wanted to use a baseline that still gives individuals the ability to have their own style within freestyle, while assuring that we as examiners

and clinicians can have a clear picture on the task at hand. Creating a document that also made it attainable to begin incorporating freestyle elements on a beginner basis was important. We want to integrate the freestyle standards into commonly used instructor development pathways, ensuring every instructor knows that freestyle is an option at any level. Using local resources such as resort operators, managers, education staff, members, and most importantly guests are key in order for such certification to be successful.

As stated before, the group's objective was to create a document that could be understood and used by ASEA as a whole; a document that is universally applicable to any level with any discipline. To grow and focus instructor efforts on freestyle will ultimately allow ASEA and the divisions to innovate and proactively acknowledge the growing enthusiasm for freestyle within all divisions. It should be apparent to everyone within our organization that freestyle is both on the rise and in need of instructors who can meet the needs of the guest. The role freestyle is playing in our sport emphasizes a clear and present need for freestyle standards. It is important to remember, as the certification process is developed, that we maintain focus on the one aspect that links all disciplines --- FUN! After all, if freestyle can't focus on fun, then who can? I hope everyone is looking forward to the upcoming season. As always, remember to BRING THE STOKE! Now get out there and ride.

PSIA/AASI-NI

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Alpine National Standards Review

By Jamie Zolber and Weylin Barrett

The alpine discipline is represented by a broad diversity of high energy individuals who are focused on how to best serve the membership. Unique divisional interpretations have led to many different exam formats. Being aware of this, the participants of the Alpine National Standards review were not sure what might be accomplished. Although the processes within the various divisions were different in ways, all participants felt it was important to get a clear picture of where each division stood so that we could mutually improve and further standardize the certification process. After all, identifying where we as a cooperative organization stand is the first step in determining how we will grow in the future.

The conference began as an analysis of the general characteristics of Level II/III skiers as defined by the National Standards. The optimistic goal was set to unify our understanding of the standards as ratified by the various divisions. Doing this would allow the organization as a whole to strengthen certification reciprocity as well as the overall strength of the ASEA brand. As the industry evolves it has become clear that 9 separate interpretations is not a formula for brand unity.

To begin this monumental task, one statement was chosen from the Alpine Level 2 National Standards to serve as a mechanism for unification: "Skis make two separate, relatively defined arcs through the snow from before the fall line to

completion". How would the different divisions interpret this statement within conversation both on and off the snow? Although there were variations within the verbal interpretation of the statement, it became apparent that on-snow movement analysis revealed a much more similar conclusion than was ever anticipated. This alone foreshadowed the positive outcomes of the event. Through this process the participants were able to arrive at strong consensus on the interpretation and meaning of the National Standards. Here are a few specific take-away items you can expect to see incorporated in our future training and cert programs:

- Clear communication to the membership
- Dissemination of this information to the divisional staff
- Establishing common elements of the certification processes
- Coming fourth with new tools to help define the mechanics of skiing, teaching and movement analysis.
- Working towards an updated version of our National Standards, that reflects current ski technology and technique.
- Continued communication between all 9 divisions
- A focus on content creation that helps candidates be more successful throughout the exam process.

- Training the divisional staff on the same processes that allowed the national representatives to come to consensus.
- Develop the divisional staff's eye and increase agreement on the desired outcomes
- Development of an Instructor Development Pathway that is specific to Northern Intermountain.

Although this meeting was exceedingly beneficial to the division, we cannot understate the significant overarching outcome that emerged. We found that we were much closer in our understanding of the standards and the direction they need to progress. We also found that the exam process is fair and equal when compared to that of other divisions. Although we have a strong foundation, we also know there's a lot of work to do. Our focus this season will be on education content that allows us to better service our guests goal's, needs and desires while simultaneously increasing our success in the exam process. Attending this event was meant to help you as a member. The best way to take advantage of this is to get involved and actively pursue your own continued education. A \$45 investment, the lowest clinic price in the nation, is indeed well spent to increase your skills and understanding this season.

PSIA Sets Adaptive Certification Standards at Fall Conference

By Jeff Pitts

This fall I had the opportunity to attend the PSIA National Fall conference at Copper Mountain Colorado as the adaptive representative for Northern Intermountain. It was a great honor to represent adaptive for Northern Intermountain and a great learning experience to be in the company of some of the top adaptive education staff from all nine divisions of PSIA. Our primary task for the conference was to revise, clarify, and verify a new set of national standards for certification as an adaptive ski instructor through PSIA and that is exactly what we did. We have now formulated and agreed on minimum stan-

dards for the certification of adaptive instructors in every division of PSIA. In the coming weeks you will be able to get on the national website and see exactly what the national minimum standards for adaptive certification at levels one two and three are.

So what does all this mean for us in the Northern Intermountain division? It means that we will now have better clarity on the standard to which we should be training our instructors. We now have a set of guidelines from which we can create educa-

tional programing in our own division. This new standard will be a great stepping stone for us to come together and create a much needed adaptive curriculum and certification process that both works for us as a division as well as keeps the quality of our product competitive with the other divisions around the country. Lets take this opportunity to come together and map out a process that meets this standard and works for our community here in Northern Intermountain.

FALL SUMMIT REVIEW

How ASEA leadership united for a common goal

By Seth Jacobsen, ASEA-NI VP.

On October 25th, 2012, the elected, administrative, and discipline staff from all nine divisions as well as the national association staff met face-to-face at Copper Mountain Resort in Colorado for the 1st annual ASEA Fall Summit. Imagine an event similar to national academy. There's still a lot of food, beer, and exchange of instructor jokes, but the focus is set squarely on making your long-term experience as a member better and increasing the value of your membership to the guest.

The guest, in-fact, is the one element that each group, the Executive Session and the National Standards Review, calibrated their conversation on. To get a good picture of how events were shaped at the summit, you have to know that it started out with a somewhat ominous event; a presentation by National Ski Areas Association (NSAA) president, Michael Berry.

In his presentation were outlined the key factors for future industry growth. Above all was a focus on the guest who has increasingly numerous recreational choices (i.e. Theme Parks, Beaches) that don't require packing large amounts of gear and spending time in a cold climate. He did, however, also expound upon the most positive and perhaps unique characteristic about snowsports; "We change people's lives." We as instructors and an industry have the ability to provide a sport that lasts a lifetime.

Michael's twenty minute speech transformed the Fall summit from a meeting of the minds, to a moment in time that could perhaps change the entire trajectory of ASEA in a lasting and positive way. Keep this in mind as you read on.

Executive Conference Summary

When I accepted responsibility as one of the directors for the Northern Intermountain Division, I have to admit that I knew little about the inner workings of the organization. I thought I had a good picture of our leadership as a member. I quickly found, however, that our organization is filled with dozens of passionate, intelligent, kind (and oh, did I mention *passionate*?) individuals who work on a daily basis to serve the membership. In regards to the Fall Summit --- imagine that powerful energy times a factor of 10 and you have the executive session. More than 15 months of candid and sometimes strained conversations led up to the event. It's not surprising that we sometimes resorted to comedy relief.



Pres. Koto is presented the wooden samurai sword of honor while traveling to Copper. Fortunately he didn't have to use it!

All jokes aside, in front of us lay the important task of unifying the 9 divisions and 1 national association under a single principal agreement. Doing this would ensure the long-term health and growth of our organization and industry.

Over the past 60 years our joint venture has built many resources to support you in your role as an instructor. You can imagine how each division, and rightfully so, would want to protect their roles and responsibilities.

Regardless of this fact, 40 individuals were able to create a principal agreement that would replace literally the hand-shake agreement that ASEA has existed under for 50 plus years. Among other things this document accomplishes the following:

- Clarifies roles and responsibilities
- Articulates licensing of the brand
- Bolsters divisional sovereignty
- Supports divisional collaboration

This agreement must still be ratified by the divisions. It does however represent the most significant development in the past 20 years of ASEA history. As a member of the summit I am proud to have had the opportunity to represent our division along with what I deem as the best vol-

unteer leadership, the NI board and staff, in the whole of the organization.

National Standards Review

Other important work at the Fall Summit was being done by the discipline representatives of each division. At least one, and in some cases, two representatives for Adaptive, Alpine, Children's, Freestyle, Nordic, and Snowboard were present for each one of the 9 divisions. Also in attendance were several members of each National Demo Team, who served not as leaders, but as facilitators for the conversation.

Each discipline united around a single common goal: to diminish the concept of divisional interpretation and move toward a more unified and consistent perspective of the National Standards. In the past, these types of events have had mixed results. Divisional representatives focused on process; how to implement exams or training programs and how many days it took. So what made this event so different? The review members instead focused on content and understanding. They resisted the temptation to compare exam formats and instead spoke about outcomes. What they found through this process was quite enlightening.

In the next series of mini articles, you will be introduced directly to the experiences of the Northern-Intermountain representatives. As you read, you will start to see several themes that bridged across the entire conference and have wonderful implications for the future. The biggest take away is that we as divisions are much closer in understanding than was previous thought. That realization couldn't come at a better time. The snowsports industry as a whole will face a series of market challenges over the next 20 years that will require true unification on the part of our great organization. We as volunteer members of the Northern-Intermountain Division hope you find as much hope in the following accounts as we did.

Representing NI during Fall Summit were:

Tom Koto – Board President, **Seth Jacobsen** – Vice President, **Walt Coiner** – National Board Rep., **Jeff Pitts** – Adaptive, **Jamie Zolber** – Alpine Cert. Chair, **Weylin Barrett** – Alpine DCL, **Carol Bickford** – Children's Committee, **Jake Bolin** – Freestyle, **Lew Peterson** – Nordic Chair, **TJ Kauth** – Snowboard Chair

My Certification Journey

By Mike Young, Level III Bogus Basin

I started skiing when I was 14 years old. I took lessons at Loveland Basin in Colorado. As I recall I started skiing on 215 cm skis with cable bindings and leather lace up boots. I fell in love with the sport and wanted to ski every chance I could get. Back then lift tickets at Loveland were \$3.50.

My family moved from Denver to Fremont, California the summer after my junior year of high school. There I got involved with a ski club for teens run by the City of Fremont. We would have several trips each season to the Lake Tahoe area.

When I went to college in Rexburg Idaho, after having not skied for a couple of years, I took a ski class my first winter semester. We would board a bus each Friday and head over Grand Targhee. I remember the first day of our lessons. The instructors had set up a series of poles and asked each participant to ski down through them. They would divide us into three groups based on how we skied down through the poles. I was placed in the red group, which was the top group, along with five other guys. We were all pretty confident that we could ski just about anything. Our instructor had other ideas for us. He took us straight to the top of the mountain. After just a few words he said "follow me" and took off down the mountain. This particular day we had knee deep powder and each of the students in the class had a difficult time skiing the powder let alone keeping up with the instructor. When we were able to gather ourselves together where the instructor had stopped, he said to us "now that I have humbled you, I can teach you how to ski". At this point in my life I was 21 years old. I learned a great deal from the instructor – we only knew him by his nick name which was Cheney.

I got married the following summer and went back to Rexburg for one additional year at the college. Then we transferred to Provo Utah to finish up my education. Being a newlywed and living on a very limited income skiing was something that I could not do very often. As I recall I didn't ski at all in Utah the two years that we were there.

After graduating from the university we moved to Pacifica California for my first job. After a few months there we moved back to Fremont and I would commute into San Francisco. Our family was blessed the following December with the birth of our daughter. A couple of years later our oldest son joined our family and after another three years our youngest son was born. I managed to ski a few times each year while living in California. It was a 4½ hour drive from where we lived in Fremont to the Lake Tahoe area to ski. Day trips were a killer. All three of our children took their first ski lessons at Kirkwood.

In 1993 our family moved to Boise Idaho for a job opportunity. I came up in March and the family came up in May. I drove up to Bogus Basin one time to check things out towards the end of the 1992-1993 ski season.

The following fall, our oldest son saw an ad in the newspaper for jobs at Bogus Basin and asked if I would stop by the downtown office and pick up an application for him. He was interested in bussing tables in order to get a pass.

On the counter at the DTO was a flyer for people that would be interested in joining the ski school at Bogus. I thought to myself that I could do that. I took an application for myself in addition to the one for my son. That December I attended the on snow clinic for candidates and was hired for that season. At this time you had to do a ski by – skiing past the ski school director, the ski school manager and several of the supervisors.

I passed my Level 1 exam in January of 1995 and joined as an entry level member of PSIA. The following June, I paid my dues for the 1995-1996 season as a Level 1 instructor.

I remember taking Sunday night clinics in preparation for my Level 2 exam starting in January. The certification prep clinics offered by Bogus Basin are such a deal. For Level 2 and Level 3 clinics you get eight Sunday night clinics at a steal of a price.

I continued with Level 2 prep clinics the following year in preparation for my Level 2 exam. This was in late March of 2007. This was a two day exam and at this time the examiners would meet after the second day and deliberate over the candidate deciding that day who passed and who did not. I remember waiting in the lodge at Bogus Basin for my turn to go upstairs and discuss the results of the exam with the examiners and how stressful that was – waiting and wondering. I was excited to hear that I had in fact passed the exam and I received my Level 2 pin that evening.

I continued teaching and taking clinics at Bogus learning as much as I could each year. I can't remember for sure when I attempted my first attempt at my Level 3 exam. I believe it was in March of 2000 at this was held at Brundage. I felt like I had taught and skied pretty well during this exam, but the examiners had different thoughts. I didn't the exam this attempt – but it was only my first attempt.

I continued to take night clinics at Bogus – a group of us had asked for the clinics to be moved to Thursday nights instead of Sundays. I also attended divisional clinics to continue learning and working on my skiing and teaching.

It wasn't until the spring of 2006 that I felt like I was ready to attempt the exam again. Once again it was at Brundage and that brought back memories of my previous attempt. I passed the teaching module this time around but did not pass the skiing portion of the exam. That gave me just that portion of the exam for the following year.

Once again I continued with the Thursday night clinics during the 2006-2007 season. Tom Moxham was our clinic lead as he had been for a couple of years previously. Tom was a big help in getting my skiing up to a point where I felt that I was ready for the skiing portion of the exam that year.

Our examiners in March 2007 were the same ones that we had had the previous year at Brundage – Jamie Zolber and Tom Moxham for the skiing portion of the exam. I was talking

My Certification Journey (cont.)

By Mike Young, Level III Bogus Basin

with Tom and said that it wasn't fair because he knew all of my faults – but he countered with “I can't remember that many”.

It was a beautiful spring day at Bogus and we had headed over to Upper Nugget for one of our tasks – this one was Hop Turns. We asked Tom if he had any words of wisdom for us and he responded “stay out of the dirt”.

In the exam situations I remember how each of the candidates encourages one another in their tasks. On the hop turns I remember everyone setting a rhythm for the candidate that was doing them by yelling “hop, hop, hop, hop”.

The exam was on March 18, 2007 and I remember on March 21st going to the mail box and finding an envelope that I had addressed the day of the exam. It was a bit heavy as I picked it up out of the mailbox. The reason for the weight is because it contained my Level 3 pin.

Now that I had my Level 3 the learning really started. I had registered that year to attend PSIA National Academy at Snowbird April 21st though the 26th. This was a great experience skiing with the Alpine Team members and former members of the team. I would highly recommend National Academy to everyone who wants to improve their skiing and gain knowledge both for their teaching and skiing.

Now back to Cheney – I sent an email to the ski school at Grand Targhee trying to locate someone that I only knew by their nickname. Many years had passed and I didn't really have much hope in anyone remembering him. It turned out that the day I sent it that the former ski school director was in the office that day. They were able to give me Cheney's actual name. I found his name in one of the phone books in the area and wrote him a letter telling him that I had been a student of his back in my college years and how he had inspired me to become an instructor. I got an email back from him – in it he said – “What a pleasant surprise to hear from a former student, especially one whom opted to pursue the profession of ski instructor at such a late age. I salute you. It is obvious that you are pleased and proud to have attained the Level III status, as you should be. It is not an easy thing to obtain. As a past examiner, I've known several older people who passed the teaching and technical parts but couldn't quite achieve the skiing skills needed for Level III. Now that you have your diploma it's time for you to contribute and give back to the profession that has brought so much enjoyment to you over the years. Congratulations!!”

A couple of years later I was skating up to the instructors building at lunch time and saw a couple of men who were walking up that direction. A little while later they opened the door

of the instructors building and stepped inside. I asked if I could help them and one of them said “we are looking for Mike Young”. It was Cheney and his brother-in-law. Cheney was in Boise visiting his sister and they drove all the way up to Bogus to see if they could find me. We chatted for a while and I was overwhelmed that someone would do this.

The journey continues. This coming season will be my 20th season teaching at Bogus Basin. I have learned a great deal during my years there. I look forward to quite a few more years.

For those of you on your own certification journey may I suggest that you take advantage of the training that is offered at your home resort and through the division. Take every opportunity to get out and ski when you have some free time when you are not teaching. Find yourself a mentor and ski with them. Ask others in your ski and board school if they could go out and ski with you and help you improve.

The journey is definitely worth the effort. It isn't always easy but in the long run it is definitely an accomplishment.

I want to thank all those that have helped me in my journey. Without them I would not have been able to do it.

Nordic

By Lew Peterson

The Fall Conference at Copper Mountain was just plain fun for everyone I talked to and especially for those in Nord-land (Telemark, Skate and Classic (Track)). I know this newsletter is full of reports from the disciplines represented - So I will give you my single biggest take home from our sessions - and that is that we validated just how “on the same page” we all are. So, it was a matter of formalizing things into working documents and skiing a bit to validate. It is always comical when your first runs of the year are doing some of the most challenging drills and tasks and then having your peers give you the thumbs up or down. Humbling and motivating!

But it was a fantastic event for facilitating this intense work - in terms of

the great organization, the amazingly good skiing, and the folks representing the various Divisions were all of the highest order. The materials we developed for standardizing certification and exam prep will be hugely valuable, but you probably won't be impressed by things like a skills matrix and score sheets - but maybe you will be by the fact that National standards are consistent. This is a long-term and important outcome for any professional organization.

Please let me know if you have any wants and needs for Nordic clinics or let your School Director know.

PSIA AASI

NORTHERN INTERMOUNTAIN

BOX 2587 – Ketchum, Idaho 83340

January 2013
To: PSIA/AASI Members
From: Tom Koto, President

Nominations

Re: Nominations of Candidates for the Board of Directors of PSIA/AASI-NI

The Board of Directors of PSIA/AASI-NI requests nominations of candidates for three positions on the Board of Directors from the membership of the Association . Three Board members are to be elected for the terms of three years each. Terms will expire for the following board members in 2013: Seth Jacobson- Brundage, Ken Corrock- Soldier, Walt Coiner Sun Valley. If you wish to nominate candidates for the Board of Directors, **please contact them and have them agree to serve if elected** and write the names of the members you are nominating on this form and return to PSIA/AASI-NI PO Box 2587-Ketchum, ID 83340.

Nominations are to be received by March 5, 2012.

Article V. Section 2 of the Amended and Restated Articles of Incorporation of PSIA/AASI-NI states:

The Board of Directors shall consist of eight (8) Level 2 or Level 3 members no more than two (2) of whom may be employed by the same snowsports school plus one (1) additional Level 2 or Level 3 member elected at large who may be employed by the same snowsports school as any other two (2) Directors. Directors shall be elected and qualified as provided in the ByLaws. This section allows a maximum of two Directors from the same snowsports school plus one director at large. The Director at Large will not be elected in this election. Any current Level 2 or Level 3 member of the Association may be nominated to serve on the Board of Directors.

The election will be held by ballot as soon as practicable after March 5, 2012.

I would like to nominate the following for the Board of Directors:

NAME _____ SNOWSPORTS SCHOOL _____

NAME _____ SNOWSPORTS SCHOOL _____

NAME _____ SNOWSPORTS SCHOOL _____

The following needs to be completed for the nomination to be Valid:

I have personally contacted the above listed nominees and they have indicated their willingness to serve on the Board of Directors if elected.

Nominator _____ Date _____

Terms Expiring 2014: Tom Koto- Bogus, Bonnie Wetmore-SV, Lex Kunau-Pomerelle
Terms Expiring 2015 Mike Young – Bogus Basin Casey Jeffus- Brundage



PSIA/AASI-NI
SPRING SYMPOSIUM

March 30 – 31, 2013

Bogus Basin



Join us at Bogus Basin for shreddin' in the sun. The 2013 symposium offers an opportunity to gain knowledge and skills for both sliders and riders. Everyone is welcome!

Activities

Friday, March 29

5:30 - 7:00 p.m.	Packet pick up	O 'Michael's (2433 Bogus Basin Rd)
6:00 p.m.	General Membership meeting	O' Michael's

Saturday, March 30

8:00 - 8:30 a.m.	Late Packet Pickup	JR Simplot Lodge, 3rd Floor
9:00 a.m. - 3:00 p.m.	Ski/ Snowboard Clinics	
6:00 p.m.	Cocktail Reception <i>(first drink compliments of PSIA-NI)</i>	Beside Bardenay (610 W. Grove St)
7:00 – 9:00 p.m.	Banquet	Beside Bardenay (610 W. Grove St)

Sunday, March 31

9:00 a.m. - 3:00 p.m.	Ski/Snowboard Clinics	
12:00 p.m.	Lunch	Pioneer Lodge Deck

Lodging

Participants are responsible for their own lodging arrangements. Listed below are some local accommodations.

Hotels:

Modern Hotel	(208) 424-8244		
queen bed room, \$80, double queen or king, \$90			
Safari Motel	(208) 344-6556	Hampton Inn	(208) 331-1900
Red Lion Hotel	(208) 344-7691	Riverside Hotel	(208) 343-1871

Return this sheet along with your registration form!

NAME _____

Clinics

A schedule of clinic assignments will be provided in your registration packet.

Saturday, March 30 - Clinic Topics run 9-3

*Select your Saturday topics from the list below
(Please mark your 1st and 2nd choice)*

Alpine Clinic Topics for Saturday

- ___ (200) Skier Improvement w/ D Team Member
- ___ (200/300) Off-Piste Terrain
- ___ (100/200) Challenge the Mountain
- ___ (300) Beyond Level III
- ___ (200/300) Drills for Skills
- ___ (200/300) For Ladies, By Ladies
- ___ (200/300) Tactics for the Senior Skier
- ___ (200/300) Movement Analysis, Seeing is Believing
- ___ (100/200) Bump Skiing
- ___ (200/300) Teaching with a Focus
- ___ (100/200) Carving the Mountain

Telemark Clinic Topics for Saturday

- ___ (100/200) Telemark fundamentals

*See clinic topic descriptions below.

Snowboard Topics

Please indicate your 1st and 2nd choices.

Saturday

- ___ Level 100 Carving
- ___ Level 200 Park & Pipe
- ___ Level 300 Freeride

Sunday, March 31 - Clinic Topics run 9-3

*Select your Sunday topics from the list below
(Please mark your 1st and 2nd choice)*

Alpine Clinic Topics for Sunday

- ___ (300) Skier Improvement w/ D Team Member
- ___ (100/200) Off-Piste Terrain
- ___ (200/300) Challenge the Mountain
- ___ (100/200) Teaching with a Focus
- ___ (100/200) Drills for Skills
- ___ (100/200) For Ladies, By Ladies
- ___ (200/300) Low-Fly or High-Fly Freestyle
- ___ (100/200) Movement Analysis, Seeing is Believing
- ___ (200/300) Bump Skiing
- ___ (200/300) Tactics and Techniques for Racing
- ___ (200/300) Carving the Mountain

Telemark Clinic Topics for Sunday

- ___ (200/300) Telemark - rhythm and flow in all conditions

Sunday

- ___ Level 100 Park & Pipe
- ___ Level 200 Freeride
- ___ Learn to ride Clinic

ALPINE CLINIC TOPICS

Off-Piste Terrain – This clinic will explore the mountain in search of un-groomed terrain while skiing within the boundaries of the resort. Both techniques and tactics will be taught and explored during this clinic. Valuable tips and suggestions will make your off-piste experience more enjoyable. This clinic can be taken many times as the excitement of off-piste skiing is that conditions are seldom exactly the same.

Beyond Level III – You’ve been a Level III for a while, by now you’ve heard it all. What’s left you say? Come and find out. Your goals are different, you’ve got the pin, not interested in any tryout but still have the desire and passion to continue to learn, teach and inspire.

Challenge The Mountain – This topic puts you in the driver’s seat. Go on the offence and take you’re skiing/riding and teaching to the next level. This is a higher paced clinic designed to give you a forward thinking experience. This clinic will put more flow and style in your on and off-piste skiing/riding. This clinic is meant to challenge your current thinking and habits and refine your movements and tactics to bring the mountain to it’s knees.

Drills for Skills – This clinic is for the instructor seeking tools, tasks and drills for a successful lesson. This clinic will focus on 2 to 3 drills and ‘drill down’ to explore how the various uses of the drills effectively develop movement patterns. You will spend time applying the drills and their tactical application in varying terrain and conditions to better enhance your edging, rotary and pressure movements and increase balance. Become a more effective instructor while improving your own skiing/riding

For Ladies, By Ladies – Taught by female clinicians. This is your chance to ski with the girls. Come work on your personal skill development while enjoying the pacing and camaraderie found when skiing with this women’s only group. The topic will mainly be focused on general skier improvement and terrain choices will be determined by the clinician and group together.

Low-Fly or High-Fly Freestyle – Come find out what the park is all about learn new skills or push your existing skills to the next level. Groups will be split based on ability and comfort levels.

Movement Analysis, Seeing is Believing – This clinic will focus on refining your movement analysis skills while improving your own skiing/riding. This clinic will also hone your eye along with your cause and effect analysis of body movements to give you the tools to provide valuable feedback to your students. When a video camera is available, the clinic will incorporate it to refine your movement analysis even further and give each participant a better understanding of their own body movements and technique.

Small Bumps or Big Bumps – This clinic will focus on developing and refining skills and tactics necessary to ski bumps. It will help the participant with speed control; line choices and options; and strategies for teaching in the moguls.

Tactics for the Senior Skier – Low impact alternatives when working with the senior client for skiing a wide variety of terrain. This clinic will focus on various strategies and tactics for this demographic to ski more with less fatigue.

Teaching *With a Focus* – Focused teaching is where you want to be and your client needs you to be. This clinic will help the participant identify and describe, with precision and accuracy using the Teaching Cycle, skill blends and movement patterns in skiers of all ages and abilities in varied skiing tasks, snow conditions and terrain options.

Carving the Mountain – This clinic will focus on carving/edging/tipping skills while blending them with rotation, flexion, and balancing movements to give you the proper tools to slice up the mountain. Tune up your skis and boards and get ready to refine your precision edging movements to carve up the mountain.

Tactics and Techniques for Racing – This clinic will teach you new knowledge and skills or expand on your existing knowledge of tactics for running gates and improve you technique in the race course.

100/200/300 Level Descriptions

100 Level

The 100 level clinic is focused toward the registered member and those who have their Level-1. Topics, drills and tasks will be focused toward this level of ability and knowledge. The majority of the terrain will be blue terrain.

200 Level

The 200 level clinic is focused toward those seeking their Level-2 certification and those who already have their Level-2. Topics, drills and tasks will be focused toward this level of ability and knowledge. The majority of the terrain will be blue and easy black terrain.

300 Level

The 300 level clinic is focused toward those seeking their Level-3 certification and those who already have their Level-3 and beyond. Topics, drills and tasks will be focused toward this level of ability and knowledge. The terrain will be determined by the clinician and the clinic group.



PSIA/AASI-NI

SPRING SYMPOSIUM



March 30th and March 31st, 2013 — Bogus Basin Mountain

Name _____ Membership # _____
 Address _____ Certification Level 1 2 3 DCL
 City, State, Zip _____
 Cell Phone _____ Email Address _____

Registration Fees

Enter \$ Amount

_____ Lift Tickets	\$20.00 per day.....\$ _____
_____ Two-Day Instructor Package <i>(Includes 2 Days Clinic, Sunday lunch)</i>	\$100.00 per person.....\$ _____
_____ One-Day Instructor Package <i>(Includes 1 Day Clinic)</i>	\$45.00 per person.....\$ _____
_____ Saturday Evening Banquet <i>(please mark dinner choices below)</i>	\$35.00 per person.....\$ _____
Sunday Lunch (check here for vegetarian option _____)	\$10.00 per person.....\$ _____
Add a \$20.00 late fee after March 15 th	\$ _____
<input type="checkbox"/> Check # _____ <input type="checkbox"/> Cash.....	Total Enclosed.....\$ _____

Make checks Payable to PSIA-NI. Mail application, with payment, to Bogus Basin Ski and Snowboard School, 2600 Bogus Basin Road, Boise, ID 83702, Attn: Ruth See. Application must be received by **March 15, 2013** to not incur the late fee. Applications received after will be accepted only on a space available basis and charged the \$20 late fee. **No refunds** unless injured (doctor statement required) less \$20 administration fee.

LIABILITY RELEASE FORM (release must be signed to attend): Recognizing that skiing/boarding can be a hazardous sport, I hereby **RELEASE AND FOREVER DISCHARGE PSIA-NI, PSIA-NI-EF**, the host area and agents and employees of each from liability for any and all injuries of whatever nature arising during or in connection with the conduction of the event for which this application is made. Applicant hereby relinquishes and assigns to PSIA-NI & PSIA-NI-EF all rights to the use of Applicant's name and likeness or pictorial representation in photographs, motion pictures or other representations concerning Applicant's participation in said Event.

Signature _____ Date _____



Return this sheet along with your registration form!

Banquet Menu

(please circle a salad, entrée and dessert choice)

Salad

Caesar Salad

Mixed Green Salad

Entrée

Charbroiled Atlantic Salmon Fillet with lemon-fennel beurre blanc

Bacon Wrapped, Charbroiled Beef Tenderloin with Bardenay Rum peppercorn demi-glace

Herb Roasted Breast of Chicken with artichoke hearts, sun-dried tomatoes and roasted garlic cloves.
Served with lemon aïoli.

Vegetable Alfredo

Fettucine noodles tossed in a rich garlic and white wine cream sauce with fresh season vegetables and parmesan cheese.

Dessert

New York style cheesecake with fresh fruit compote

Chocolate fudge layer cake



Carve' Diem

Carve' Diem will be published several times throughout the year

Please e-mail articles, photos, ads, etc. for publication to:

Ruth@bogusbasin.org
Subject: Newsletter submission

We're on the web!
www.psia-ni.org

PSIA/AASI-NI

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