

BOARD MEETING PSIA-AASI-NI MINUTES

I. **6p - Call to Order/Attendance**

Date: 10/25/21

Time: 6:07 pm

Special or Regular meeting: regular face to face by googlemeet

Board Members:

			YES	NO
Present:	Christian Luening	President & Board Member		X
	Colleen Morishita	Vice President & Board Member	X	
	Deann Miller	Secretary & Board Member		X
	Fernando Veloz	Treasurer & Board Member	X	
	Cortney Bayuk	Board Member	X	
	Jessica Kluth	Board Member	X	
	Jim Stevens	Board Member	X	
	Walt Coiner	Board Member & National Rep	X	

Administration:

			YES	NO
Present:	Ben Roberts	Executive Director	X	
	Nick Treat	Business Manager (Zoom)	X	

Operational Committee Chairs

YES	NO

Present: Professional Development

Ben Roberts Alpine Certification

Alpine Education

Jake Bolin Snowboard Certification

Matt Larson Snowboard Education

Jake Bolin Freestyle Chair

Steve Haims Nordic

Mike Erlbach Senior

Jani Sutherland Children's

Chuck Chiu Adaptive

Martina Vale Newsletter

Colleen Morishita Website

X	
X	
X	
	X
	X
	X
	X
	X
	X
	X
	X
X	

Proxies? No

Quorum? Yes???

II. Acceptance of Agenda

- A. Changes - No
- B. First - Jessica Kluth
- C. Second - Fernando Veloz

III. Acceptance of Consent Agenda

- A. First - Fernando Veloz
- B. Second - Jim Stevens

IV. GENERATIVE DISCUSSION

- A. President's Update (Christian)
 - 1. Welcome to Krista Clayton. Intro next month
- B. National Board Representative (Walt)

1. Had a phone call the other night - talked about making sure all moving forward on same plane. Couple of divisions (W and NW) that seem to be off-kilter with communication between boards and operations. Others are marching forward. With addition to new executive with east and movement together with central and northern rocky and intermountain, national team seems to be moving forward to speaking same voice and helping divisions produce same end products
2. To Ben - on ELC, usually have representatives on educational leaders committee, is that going to continue to be Walyn?
 - a) Ben is interim rep on ELC, will remain so through spring. Will have convo in March/April with where to go from here
 - b) There hasn't been an ELC call in about 2 months
 - c) Plan is ultimately to get engagement at end of the cycle (in the spring)

V. **STRATEGY (proposals, further discussion)**

- A. Governance and Leadership Development Comm (Colleen and Deann)
 1. No meeting this month
 2. Sending out letter of commitment to board members this month - google form. 1 week to return. Then Colleen to send reminders.
- B. NI Ed Foundation Advisory Comm (Colleen)
 1. Rough draft of bylaws and for opening up 501 c3. Sending to lawyer to get reviewed, then will go to state.
 2. No lawyer at the moment. Taking recommendations. Have reached out to a few, but haven't heard back yet.
- C. Awards and Recognition Comm (Deann)
- D. Membership Linkage Comm (Jim)
 1. Nothing to add outside of consent agenda

VI. **OPERATIONS**

- A. Executive Director (Ben)
 1. Bumpiness in western division. Executive director has moved on. Somewhat abruptly. Hiring an interim person to go through year, manage events. No direct impact to us, but wanted to mention it.
 2. Meetings last week with administration. Valuable to bring administrative leadership together with strategic leadership. Some of the missing links with how things go is that they assume whichever bubble, if achieving what they want to, doesn't mean everyone is.
 3. Systems are coming together, starting to look great. Introduction to Pro Hub for staff and school side of thing for events. Way that interacts with database (AMS). Create much better experience all around. Close to getting that up and running.
 4. Operational members meeting. Spoke with operation leaders and consultants. Version of what the future holds. Feeling like things are moving forward in a positive way. There was good synergy amongst everyone there. Good sharing of information. Sharing clearly with nuts

and bolts, looking at consistency and quality. Led to conversation of interdivisional sharing - in report.

5. Nature of transmission with other job, created some issues with bandwidth for Ben. Working on getting rid of those hurdles. Calendar and website isn't updated yet. List is there, chipping away at it. Working to address the hurdles that are keeping things from getting done.
6. Training is looking robust. Good traction for recognition and wanting to put together a robust training program. Make sure up to speed, what they're delivering to members is consistent, and can interact with other divisions. Good traction there. Everyone on same page.

VII. **FIDUCIARY**

A. Finance Comm (Fernando)

1. Met at operations group, limited meeting
2. Year end financials submitted to auditors - CPA firm. Putting together tax return. Should be available in next few weeks. Finishing corporate return
3. New training initiative, going to have associate expenses for month of november and december. Finance and operations will work together to come up with finding. Will have to dip into investment account for nov/dec. Will monitor expenses, make sure can match withdraws with associated expenses. Training is a big part of this, Generally, start doing clinic trainings in december, wants to make sure enough training has taken place, starting earlier than in past. Budget put together by ben and nick, going to stick to it
4. Associated events will match up with expenses from January forward
5. Measuring where dues are at - working on getting numbers completed.

VIII. **Next Meetings**

A. Face to Face? - November

1. No face to face in November.
2. Membership group all agreed. Not a lot to go over. Long day for not a ton of movement

B. Call - November 22, 6p

1. Normal virtual call.

C. No Call December - too busy for everyone

D. Winter BOD Slide Day - January

1. GO SKI! Combination of education day for board as well as skiing. Most likely at bogus. More central. Christian mentioned maybe Walt setting up some board training.

IX. **Adjourn**

A. 6:35 pm.

X. **Needs to be done/ongoing projects:**

- A. **Governance and Leadership to send out commitment letter via google form**
- B. **Education Foundation to look for lawyer to help write bylaws.**
- C. **Ben working on finalizing clinic costs - looking to be \$90 for 6 CEUs**