

Proxies? No

Quorum? Yes

II. Acceptance of July 27, 2020 meeting minutes

Cortney moves to accept July 27, 2020 meeting minutes. Fernando seconds.

III. Acceptance of Agenda? Agenda accepted

A. Changes—No changes

IV. Executive Director (Ben)

A. COVID-19 Planning

There are lots of discussions among division leadership and Nick Herrin, addressing various challenges. The plan right now is convening with couple of meetings over next few weeks, preliminary schedule and fall with Division Chairs. Best practices have been reviewed by the legal department at national to address risks and consistency. Events may be held specific to a school to limit contact outside of normal channels and eliminate need for overnight travel. Ben is working on identifying what our practices will be and getting into finer points of things with division chairs and individual schools. The goal will be to be able to get most if not all CEUs here at NI with options for reaching out to other divisions for online CEUs. National organization is kicked into high gear promising a pretty big array of staff training resources around the new learning connection model to occur in late October to early December. There are discussions of how to pay and budget for this training will be looked at before our next call. Things are moving, but not all nailed down and concrete.

Allowances may be made depending on covid for extra time for CEUs and will be addressed consistently across the country.

NI education offerings will follow governor mandates set out and flexibility is key. Web offerings and how to validate are being addressed.

Key Point: Budget ideas for staff training and online options. Flexibility and best practices is key. Ben to get membership renewal numbers in next couple days. Things look pretty solid.

B. Business Manager Update-Nick Treat

Nick is up and running has been tasked with taking on more of a role in finance. He is working on our payroll system, QuickBooks, how we code things, track in and out \$, working on developing preliminary fall budget.

Key Point: Nick is on task with finances, QuickBooks and budget.

V. President's Council Call Update-Christian August 13, 2020

A. Leadership Summit Webinar-Sept 21 and 22 (Mark Engle)

Webinar virtual topics. Agenda to be finalized 9/10/2020. Progress is being made on diversity task force. Eliza (Board chair) and Nick are discussing how to approach from an educated place. Operational endeavors are underway so that there is as much unity as possible.

B. Other Initiatives

Key Point: Virtual meetings and learning. No new initiatives. Diversity Task Force progress.

VI. Finance Committee (Fernando)

A. General Update

Checking account \$20,223.77 balance stays consistent with money coming in and out of account. Dues will add to that. Check writing side..no events yet but will monitor. \$153,322.18 in Edward Jones sitting in an investment account tied to the market situation. Keeping an eye on that. Separate fund for Idaho Community Foundation \$50,685.41 tied to education foundation and for clinics.

B. Work with Ben & Nick

Working on transitioning over much and QuickBooks to be taken over. National is working with division through separate agreement to host many services. Nick & Ben are working with Tom Spiess. Fernando has recap of last 5 years he can share with the Board.

Key Point: Finances and Quickbooks transitioning over to Nick. We are also looking at different revenue generating ideas and events. If we have a shift to online learning, we will be able to cut a lot of overhead expenses of on the hill.

VII. Governance and Leadership Development (Colleen, Deann & Christian)

A. BOD Letters of Commitment-annual signatures (Deann & Colleen)

Letters of commitment are pretty much done. Our group has reviewed and edited. Letters going out by email in next two weeks.

B. New Director recruiting, vetting and orientation.

We want to make sure when we have an election that nominees are vetted, eligible and a good fit. Vetting and recruiting are not the same thing. Vetting is what we do to fill a board position outside of the general election if a vacancy occurs. Transparency is critical and having the process in writing so criteria is very clear will serve transparency.

Orientation for new board members will have a formalized process to get folks oriented within a few months.

C. Training

It would be helpful for all board members to submit training ideas asap to Colleen.

Key Point: Getting policies for vetting/recruiting in writing will give us transparency needed and help us bring talent to the Board.

Action: Get Commitment letters completed, emailed, signed and posted to Base Camp.

VIII. NI Ed Foundation Advisory Committee (Angela, Colleen)

Transitioning Chair. Colleen is stepping in for Angela and will look at tidying up last year's business with Nick and get a plan in place for this year.

IX. Membership Linkage (Christian)

A. Meet in August 27, 2020 6pm

Members: Jake Bolin (Tamarack), Jessica Kluth (Magic Mountain), Jim Stevens (Board & Pomerelle), Nate DeMarcus (Bogus Basin), Bill Shearer (Brundage), Travis Arnault (Base).

Key Point: First meeting this week. Will update Board before September meeting.

X. Awards and Recognition

A. Current Buckles

1. Plan to catch up established

B. More discussion about the future

1. Buckles + Shadow Box Display case?

Next call: September 28 at 6pm next meeting. October 17 or 24 for longer meeting.

VOTING: July 27, 2020 meeting minutes accepted.

XI. Adjorn 7:06pm

NEEDS TO BE DONE/ONGOING PROJECTS:

Refining system for vetting new Board members

Plan/committee to pursue possible corporate sponsorship

Board signatures on Letter of Intent/Commitment

Awards Committee create a policy and method of getting more member school involvement in making sure NI represents at both divisional and national levels.

Awards Committee complete a vetting process and method of confirming eligibility of award nominees