BOARD MEETING PSIA-AASI-NI MINUTES

I. Call to Order/Attendance

Date: 07/27/2020

Time: 6:04pm

Special or Regular Meeting: Regular Face to Face by Google Meet

Board Members:

Present: Christian Luening President & Board Member

Colleen Morishita Vice President & Board Member
Deann Miller Secretary & Board Member
Walt Coiner Treasurer & Board Member

Cortney Bayuk Board Member
Angela Bovee Board Member
Mason Frederickson Board Member
Jim Stevens Board Member
Fernando Veloz Board Member

YES	NO
Х	
Х	
Х	
Х	
	Х
Х	
	Х
Х	
Х	

Administration:

Present: Ben Roberts Executive Director

YES	NO
Х	

Operational Committee Chairs

Present: Weylin Barrett Professional Development

Ben Roberts Alpine Certification Eric Zimmerman Alpine Education

Jake Bolin Snowboard Certification
Matt Larson Snowboard Education

Jake Bolin Freestyle Chair

Steve Haims Nordic

Mike Erlbach Senior

Jani Sutherland Children's

Chuck Chiu Adaptive

Martina Vale Newsletter

Colleen Morishita Website

YES	NO
	Χ
Χ	
	Χ
	Χ
	Х
	Χ
	Χ
	Χ
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	Х
	Х
Χ	

Proxies?

No

Quorum?

Yes

II. Acceptance of June 13, 2020 meeting minutes

Deann moves to accept June 13, 2020 meeting minutes. Colleen seconds.

III. Acceptance of Agenda? Agenda accepted

A. Changes? No changes

IV. Executive Director (Ben)

A. COVID-19 Planning

Things are going well and at a steady pace. Overall setting up communication chains with national crew and piece together missing links over last little bit.

National wheels are turning re covid. Getting process going with our discipline chair folks and with other divisions. Plan currently is to have conversation with board, peers and colleagues. Looking at having prep clinics with limited in person time but that meets national standards. An option may be to have half a day for L2 and L3 alpine online, giving a shorter in person need and eliminating overnight travel.

Key Point: Flexibility and ability to be fluid will be key in covid plans. Online learning opportunities as much as possible. We'd like to have NI specific online opportunities.

B. Cataloguing Volunteer Roles

One thing that has come up in transition is that NI had one volunteer role not being filled...Member school manager director seat on National board. Colleen has stepped in as interim. Ben knows the status discipline chairs but would like to be made aware if there are any other roles not being covered. He is assessing any vacancies that need to be filled.

Key Point: Ben is assessing vacancies. Christian is looking at getting a playbook put together for volunteer roles for social media and getting folks involved in that. The playbook will guide what and how things are posted.

C. Business Manager Update

There are three applicants for the Business Manager position. One interview is scheduled and Ben will reach out to the other two.

There is a fair bit of overlap between Ben's job, Business Manager position and what we have in our Services Agreement with national. If we are well organized, communicate well, given this is part time and it is very dynamic....redundancy

and overlap between these is good. This will resonate with members and set us up for working through changing environment and their changing needs in this environment.

Weylin and Ben are the hiring committee.

Key Point: Timeline to offer position hopefully by week's end and onboard Business Manager by mid August. Should have quite a bit more to go on next month as things sort out. Big picture stuff within next couple of weeks, smaller straggling items by next conference call.

V. Governance and Leadership Development (Colleen, Deann & Christian)

We haven't met but Cortney, Deann and Colleen have been texting.

A. Continue to look into Board Education – Fall Board Meeting (October)

1. Fall—Board Education and Ends Determination

Hoping that board can help with indicating what education they'd like for the fall. Board members participate in discussing what you are wanting...please email, text or call Colleen.

B. BOD Letters of Commitment—annual signatures (Deann and Colleen)

Colleen worked on this week and sent out to Deann and Cortney to review. She will send to Christian. Goes over responsibilities of roles as directors.

Key Point: Committee structure will help clarify roles and responsibilities of the board.

Action: Finish letter of intent and disburse for signatures.

VI. Membership Linkage (Christian)

A. Meet in August

Putting together group for a meeting before the next board conference call and will be reported on in August call.

Key Point: Group will be finalized by next call.

Action: Meet and dial in linkage.

VII. Awards and Recognition

A. NI Buckles

We used to give these to directors and are behind on last three board members.

As a board we should be fiscally responsible. We should be able to find a more cost effective way for recognition and consider options to the buckle.

1. Catching up Jim, Cortney and Mason do not have these buckles. Think we should catch them up.

B. Moving Forward----→

Maybe current producer of buckles may not be an option but we may be able to find an alternative. Maybe commission a belt buckle design as an option, maybe a garment option, tiara idea.

Let's get some ideas and get a plan in place by the August call.

- 1. New Buckles?
- 2. New Token?

Key Point: Should we consider something besides the buckle. Cost efficiency.

Action: Brainstorm options that are cost effective and special.

VOTING: June 13, 2020 meeting minutes accepted.

XIII. Adjorn 6:52pm

NEEDS TO BE DONE/ONGOING PROJECTS:

Refining system for vetting new Board members

Plan/committee to pursue possible corporate sponsorship

Board signatures on Letter of Intent/Commitment

Awards Committee create a policy and method of getting more member school involvement in making sure NI represents at both divisional and national levels.

Awards Committee complete a vetting process and method of confirming eligibility of award nominees

Linkage Committee: confirm composition

Education Foundation Advisory Committee needs to regroup, confirm Magic Mountain scholarship monies status and a policy put in place to prevent future misuse of scholarship funds by not attending event or not funds not freed to pay for event in time.

Confirm fall meeting date and location