BOARD MEETING PSIA-AASI-NI MINUTES

I. Call to Order/Attendance

Date: 04/25/2022

Time: 6:05 pm

Special or Regular Meeting: Regular Face to Face by Googlemeet

Board Members:

Present: Christian Luening President & Board Member

Colleen Morishita Vice President & Board Member
Deann Miller Secretary & Board Member
Fernando Veloz Treasurer & Board Member

Cortney Bayuk Board Member Krista Clayton Board Member Jessica Kluth Board Member Jim Stevens Board Member

Walt Coiner Board Member & National Rep

YES	NO
Χ	
Χ	
Χ	
Χ	
	Х
Χ	
Χ	
Χ	
Χ	

Administration:

Present: Ben Roberts Executive Director

Nick Treat Business Manager (Zoom)

YES	NO
Χ	
	Х

Operational Committee Chairs

Present: Professional Development

Taylor Caballero Alpine Certification

Alpine Education

Jake Bolin Snowboard Certification Matt Larson Snowboard Education

Jake Bolin Freestyle Chair

Steve Haims Nordic

Mike Erlbach Senior

Jani Sutherland Children's

Chuck Chiu Adaptive

Martina Vale Newsletter

Colleen Morishita Website

NO
Χ
Χ
Χ
Х
Х
Х
Х
Χ

Guests

Present: Bill Walker Member

Tom Moxham Member

YES	NO
Χ	
Х	

Proxies? No

Quorum? Yes

II. Acceptance of Agenda? (action item)

Jim moves to accept, Jess seconds. Approved by vote and includes reports submitted.

A. Changes? No

III. Acceptance of Consent Agenda (action item)

Walt moves to accept, Jim seconds. Approved by vote and includes reports submitted.

IV. Generative Discussion/Board Education

A. President's Update (Christian)

As board members, the future of members and of the division is forefront. What is it that you hold as your duty of care as a director? What do you think is most important?

We have boots on the snow with our operations team. We are caring for all items by authorizing a COA to make those things happen. To that analogy of a well-oiled machine, we are heading in the right direction and at a productive level. Our ability to continually assess, evaluate and take feedback allows us to function better as a board and improve efficiency toward our goal of delivering education and certification events.

Key Point: Future is always the forefront of our minds and having matters of importance targeted. We are tracking towards being efficient and are showing to be financially solvent. We are using investment income to cover expenses, not the actual investment.

B. National Board Representative (Walt)

National does not have an agenda as of yet regarding our future as a division...they are letting us work our situation out.

Key Point: It seemed at National that small divisions are looking at holding joint events to bring in numbers and we should look at trying to host an event after Interski.

C. Elections (Deann, Cortney)

There is nothing specific to report as we are in the process of an open election and it is not appropriate to discuss at this time.

Key Point: The election is underway and all members are being given an opportunity to vote either by Surveymonkey or a manual email. The situation is being handled. Ben will look into transfers from other divisions to see if those folks meet the criteria to be able to vote.

V. Strategy (proposals, further discussion)

This is place in the board call for proposals and discussions that need to take place from reports. If there is nothing new or suggestions, we can read the posted report and move on. Questions from the reports can be posed to chairs. This is where time is spent moving forward.

A. Governance and Leadership Development (Colleen and Deann)

1. Ends Edits

This will be supplied to our executive board based on work and research being done. The Ends are more refined and straightforward regarding the bullseye we've asked Ben to hit to see where he is.

B. NI Education Foundation Advisory Committee (Colleen)

The Scholarship committee has been hard at work.

C. Awards & Recognition Committee (Deann)

See report.

D. Membership Linkage Committee (Jim)

Ben and Jim will be starting a once per month or every month "NI Checkin" for members to call in and ask questions.

Stuart Pennington has been added to the Linkage Committee and will be working on an outline for his vision of a mentorship program.

VI. Operations

A. Executive Director (Ben)

1. Symposium 2023

We need to start considering a location and weighing this being a large joint event vs a smaller event. This is a joint governance and operational decision.

The past joint events have been with NW, IM, RM and NIM and held at Sun Valley.

We should consider the need to build on our recent Pomerelle success and what our make or breakers for a good symposium are to be able to hit the target of success.

We did make money on all levels at Symposium and Treat is finalizing pulling labor expenses together and he is waiting on time cards.

VII. Fiduciary

A. Finance Committee (Fernando)

A member has expressed the desire to see the financials for investments and budget we are working from for the past season and the upcoming season. Can we get those published so she can see that?

Transparency is the key.

We will not hand out information individually but we will provide a place for all members to access information.

Training initiatives took place in early winter and the money offset came from the investment income now we are starting to realize the event income.

Financials will be published once we finalize the symposium. We should also be able to provide an actual budget final version.

Investment activity should also be posted once we finalize.

Key Point: The budget and final numbers are being worked on and will be published on completion.

VIII. NEXT MEETINGS:

- A. Board Conference May 23, 2022 at 6pm
- B. Face to face—June 18 or 25

Dates for meetings will be posted on social media and our website.

We've bumped our face to face into a later time to get a fair idea of financials.

We will decide a date in the next week.

IX. Adjourn.

At 7:01pm

NEXT MEETING:

May 23, 2022

VOTING:

Agenda accepted. March 28, 2022 minutes accepted.

NEEDS TO BE DONE/ONGOING PROJECTS:

501(c)3

Scholarship forms