

[illegible]

Guests: Fernando Veloz

Proxies: None

Quorum: Yes

AGENDA

1. 6:12 pm – Call to Order/Attendance

2. Acceptance of Agenda

2.1. Changes?

Motion to Accept Agenda: JS Second: TK

Pass Yes 5/ No 0/ Abstain 0

3. Acceptance of Previous Minutes

(Minutes from June 27 were delayed until next meeting scheduled for Sept. 15, 2026)

4. Presentation of Consent Agenda

4.1. President's update

Eric Zimmerman reported no new news but emphasized the need to improve the board's use of Basecamp. Eric Zimmerman intends to create tutorials or documentation to streamline processes and assist members in setting up folders and documents for future meetings.

4.2. National Board

Tom Koto provided an update for the absent national representative, noting that the national board is currently focused on developing a mission and vision statement and determining how they will apply to the ends document WC provided a history of NI and the direction it is going.

4.3. Executive Leadership/COA Report

(the following is a brief summary of the COA report. The full report by TK can be submitted to Basecamp if BOD requests)

Current membership: 334

New School registration: Little Ski Hill/Bear Basin Nordic Center. Lisa Ostermiller is now the new Payette Lakes School Director and wants to move back to Northern Intermountain

Tom plans to add a member from the Wood River (Sun Valley) area to be an Education Ambassador to help members with CEU's (Heidi Sherntaner suggested) and may consider a rep on the membership linkage committee.

Tom attended NSP NW Division annual meeting August 8, 2026



AMS Funding: \$2500 + \$6/member for 2025-26 and 2026-27

ExLC: Experiencing code of conduct issues, discussion of using a web based third party as some regions have contracted legal counsel. (East, Intermountain, Western) most do not.

Professional development pathway being established. Example: a member wanting to take a Level 2 assessment will be required to have a level 1 in another discipline or an ABC (accreditation) such as Children's/Freestyle/Adaptive. Regions are not ready to apply this season. work towards next season. There is a need to align on tracks first, then build.

ASEA: Director of Learning Systems and Professional Development. We're organizing ourselves around two equally important questions: 1) How do we define excellence? 2) How do we help more people achieve it?

The Director of Learning Systems & Professional Development will lead the evolution of our national professional development strategy and learning ecosystem. This role will focus on learning architecture, professional development pathways, digital learning strategy, and broader workforce and school development opportunities. This is a huge opportunity to accelerate our growth, reach, and relevance as a professional education association.

We will be looking for candidates with significant experience in professional workforce education, large-scale project management, business leadership development, and demonstrated experience in designing and scaling modern professional learning systems.

The Learning Systems & Content Manager will help turn that strategy into accessible, high-quality learning experiences. This role will support LMS administration, instructional design, content development, digital and blended learning, learning analytics, and educational project management.

Together, these positions will help us respond to what we learned from the new member and member school surveys: members need clearer pathways, stronger digital tools, more accessible and flexible professional development, and more support for schools.

This is about adding focus and expertise so we can strengthen that foundation while also building better systems, more flexible learning opportunities, and stronger support for members and—especially—member schools.

Ultimately, these changes are about making PSIA-AASI easier to learn from, easier to engage with, and better equipped to support instructors and schools throughout every stage of their professional journey.



ELC: This season implementing Quality Assurance Enhancement (QAE). Teams will travel to 4-5 Regions in the 2026-2027 season and observe assessments. They will provide feedback to assessors to improve and standardize their assessment to comply with National alignment. This is not an assessment of our examiners, next season the teams will deploy to 4-5 Regions, NI will plan to be in the second wave. All Regions are being assessed for the two seasons. **\$1,500 is what is agreed upon 2026-2027 & 2027-2028**

Alignment training November. Some Regions are asking for web based training, some Regions are asking for later dates. I'm meeting with Jake and Matt this Friday to discuss their thoughts

Upcoming events:

Golf Scramble September 25, Quail Hollow, \$130/person, may make \$1,000. Next year in January, John Cotner will help with sponsors/hole to increase revenue and reduce the price per participant.

Fall Fest St. Luke's Center for Orthopedic & Sports Medicine (COSM) hospital. Lunch, awards, ASEA updates, Mike Ewing former NRM President Equipment Based Learning, mentoring panel discussion. Jeremy Jensen Digital boot fitting, break out groups, mentorships.

The ELC recently met in person. There are disabled and physically challenged individuals that are coming to sit for the L2 and L3 assessments, and it has put a strain on the educational stuff/assessment staff. The Ed Staff needs additional training on how to best serve these individuals.

Member surveys indicate members want a clearer pathway, information, and education. The information exists on the PSIA-AASI website but it is "muddy". This is on the forefront for Jeff Lifgren.

Member schools dues are outstanding for most schools (Bogus Basin has paid). Two (2) L1 invoices need to be paid.

Discipline chair reports are in Basecamp.

Adaptive is moving to a Assessment Based Certificate (ABC), and significant changes are forthcoming. This season, the Adaptive L1 will be the same as last season, but it will change for next season. We will hold a L2 or L3 Adaptive this season.

Last season, NI had 35 training clinics scheduled last season, and 14 were cancelled due to weather. Bogus held a mountain bike clinic last weekend to provide member CEUs before the end of the season.

Updated membership spreadsheet was requested.

For 2026-27 events, we will start with the Fall Fest. NI is working on scheduling the golf scramble to correspond with Fall Fest, but a course has not been secured. TJ Kauth is working on that. Potential topics were provided.

Academy participation is declining. Jeff Lingren is working toward mini-academy/developmental camps to help get National Team members in front of members. This is proposed as a 3-day event with an evening social. This is planned to be held in January or February.

If a member is charged the “last chair” \$50 fee due to failing to meet CEU’s last season, this will be waived. The member needs to contact Tom Koto.

Working to get the administrative rights to the website.

4.4. Membership Linkage Committee

Report was posted in Basecamp. TJ Kauth reported that the committee has held two meetings and successfully regained access to the organization's Instagram account. TJ Kauth noted that the committee is coordinating monthly eblasts and is working to improve overall communication and social media presence for the organization

4.5. Education Foundation

Eric Zimmerman provided an update on the Education Foundation, noting the resignation of fundraising chair Randy Wall. Eric Zimmerman emphasized that the Foundation is a separate 501c3 entity from the 501c6 board and confirmed receipt of a \$2,200 donation from the Impact Club for scholarships. Eric Zimmerman outlined future goals, including finding a new fundraiser and updating bylaws to increase organizational separation.

4.6 Scholarship Committee

Report was posted in Basecamp. Logan Martin and Tom Koto reminded the board that both national and regional scholarships are live and have a submission deadline of November 1st.

4.7 Finance Committee

Report posted in Basecamp. Fernando attended meeting as a guest and to assist Brad with the Treasurer transition. Fernando provided the financial report, noting the fiscal year runs from July through June. The bank account balance is \$16,443.13, and the Edward Jones account holds \$134,824.37. Fernando Veloz advised the board to monitor cash flow during peak expense periods and noted that the organization successfully avoided using reserves last year due to effective oversight.

Eric Zimmerman recommended continuing the previous season's salary structure for Tom Koto, noting their tireless work and positive contribution to the budget. Jani Sutherland moved to continue the \$10,000 annual salary (distributed as \$1,000/month), which was seconded by Bradley Compton. Despite discussion regarding inflationary adjustments and rising regional costs, the board agreed to maintain the current rate and evaluate a potential year-end bonus based on the final budget, at which point the motion passed.

Following the vote on compensation, Eric Zimmerman expressed gratitude toward Tom Koto for their dedication and contributions to the region ([01:02:13](#)). Eric Zimmerman characterized Tom Koto as a vital presence, noting that the region would not be in its current position without their efforts.

TJ Kauth requested to include a discussion on the management of social media at the next board meeting. Tom Koto suggested that the membership linkage committee formulate a plan first and present a proposal to the board. To expedite the discussion at the board meeting, it was decided that Logan Martin would be invited to participate in the membership linkage committee's planning session.

5. Acceptance of Consent Agenda

6. Strategy

6.1. Honors and Awards Committee Discussion

6.2. *Policy Governance discussion/training*

6.3. *End Review, Discussion, Education*

7. Guest/Board Q&A

8. Tasks Assigned

9. Next Meeting – Tuesday, September 15th, 2026 (6:00 pm MST) - Virtual

10. Executive Session – None

11. Adjourn

Eric Zimmerman announced that the next meeting is scheduled for Tuesday, September 15th, and will be held virtually without an executive session. Eric Zimmerman requested that the meetings be set up as a recurring event on the third Tuesday of every month to ensure consistency in login credentials, suggesting that Brad or Mike coordinate the setup.

11.1 Meeting adjourned at 7:17pm