## Northern Intermountain Region Ends

Mission: Members have a stable, professional organization to support a thriving and vibrant Snowsports industry

Broadest End:

PSIA-AASI-NI exists so that members enjoy circumstances that enhance their success

professional instructors. These ends will be achieved at a level that justifies the resources invested.

## **Priority Results:**

- PSIA-AASI-NI and PSIA-AASI strategic goals align. 1.
- Members benefit from uniform and relevant credentialing, materials, educational opportunities, professional development, and branding benefits.
- Members, Snowsports Directors and resort management benefit from the industry, and the public recognize and value PSIA-AASI-NI membership, education, training, and credentials as a leading standard.
  - 1. Standards evolve and are applied with consistency.
  - 2. The public values PSIA-AASI instruction and guest experience
  - 3. Snowsports school directors and resort management benefit from credentials, competence, and the skill set instructors gain through PSIA-AASI.
- PSIA-AASI-NI uses available resources and economies of scale.
  - 1. Revenue streams allow creation of resources.
  - 2. Common systems, tools, and back-office efficiencies are developed and implemented.
  - 3. Communication tools and messaging are shared.
- Members benefit from participating in a diverse professional and welcoming community.
  - 1. PSIA-AASI-NI and PSIA-AASI programs and services complement each other.
  - 2. Members identify as part of the profession regionally, nationally, globally.
- At what cost.
  - 1. PSIA-AASI-NI will achieve results for its members worth the cost of dues established by the Board.
  - 2. At a cost-efficiency similar to other divisions.
  - 3. Members consistently receive exceptional service, benefits, and value for their membership across the PSIA-AASI organization.
    - Members are the focus of educational, operational, and strategic decisions across all PSIA-AASI entities.
    - Members benefit from the organization leveraging technology and innovation to streamline and enhance the member experience.
    - Members benefit from resources generated by the cultivation of nondues revenue and partnerships.

These Ends were duly adopted by the Board of Directors at a Board meeting held on March 26, 2024.

(Eric Zimmerman)

PR

ATTEST: (Tom Koto)